

# BENEFITS BROCHURE

---



## **HEALTH & WELLNESS**

- Medical, Dental & Vision Coverage
- Company paid Life insurance and Accidental Death & Dismemberment (AD&D) insurance
- Voluntary Supplemental Life & ADD insurance, Short & Long Term Disability
- Wellness Program
- No cost added benefits with The Hartford:
  - Employee Assistance Program (EAP)
  - Travel Assistance
  - ID Theft Protection
  - Estate Guidance Will Services
- Flexible spending accounts for health care & dependent care



## **FINANCIAL SECURITY**

- 401(k) Plan w/ Company match after 1 year of service
- Restricted Stock Unit Grants (eligibility restrictions apply)



## **PAID TIME-OFF**

- Accrued vacation and floating holidays
- Accrued sick days
- Observance of 7 legal holidays
- Bereavement Days
- Jury Duty Days
- Volunteer Days



## **COMMUNITY**

- Paid Volunteer days off; individual and divisional sponsored
- Charitable matching



## **EXTRAS!**

- Annual Employee Fun Day
- Destination Company sponsored Training Summits
- Casual Fridays
- Anniversary Award Gift Program
- Generous Employee Referral Bonus Program

